



IEC-KYIN NEWSLETTER

AUGUST 2016

UPCOMING EVENTS

- **AUG 8th-11th – First week of classes**
- **AUG 20th Code Class- 8AM-2PM**

Call 502-493-1590 for more information on upcoming events.

IEC Con 2016 – Your Conduit to Profit

The IEC National Convention will be held in San Antonio, Texas from October 26-29. The Con is an opportunity for IEC members to participate in education sessions about issues encountered while running an electrical contracting company, network with other IEC members and business leaders, and attend an interactive Expo showcasing the latest electrical products and services.

“Designed for you - the electrical business leader - the IEC Con 2016 delivers what you need to succeed in today's business environment. Innovative education sessions on new technology, business management, financials, emerging trends, and more will help you sharpen your knowledge of the industry and dramatically improve your profitability.” -IEC National

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Vincent_Norwillo@gshllp.com

High-School Level Teaching Position Available

The Bullitt County Area Technology Center is looking for an Electrical Instructor to teach classes to students in grades 9-12.

Minimum requirements for the position include AT LEAST ONE of the following:

- Must hold the Rank III Kentucky teaching certificate in the subject area to be taught;
- Must hold a Kentucky Statement of Eligibility in the subject area to be taught.
- Four years of appropriate work experience, two of which must be in the last five years

Feel free to call Angela Binkley at Bullitt County ATC with any questions at 502-869-6900.

You can access the online job posting [here](#).

Visit us on the web at
<http://iec-kyin.com/>



IEC National Accepting Nominations for 2016 Awards

Awards Nominations are now being accepted for the 2016 IEC National Awards, which will be presented in October at IEC Con 2016 in San Antonio, Texas. Award categories include Excellence in Electrical Construction, Achievement Awards, and Safety Awards, plus recognitions for Instructor, Chapter, and Executive Director of the Year. Projects completed between August 1, 2015 and August 5, 2016 (regardless of start date) are eligible. Nominations are due by August 19th and can be submitted online [here](#).

“Receiving an IEC National Award is a tremendous achievement, and we urge members and chapters to take advantage of this significant opportunity for visible and tangible recognition. Be appreciated by your peers for your accomplishments and a job well done. Don’t let this opportunity pass you by!” –IEC National



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Chris Kellem
PH (502) 426-1476
FAX (502) 426-3449

August Class Information

For Apprentices:

The first week of the fall semester runs from August 8th through August 11th. Classes start at 5:30PM and last until 9:30PM.

For Contractors:

There is one code class during the month of August. This will be held from 8AM-2PM on August 20th. The cost for members who pre-register is \$50. Nonmembers pay \$80. Day-of cost (for those who did no register beforehand) is \$100.

To register online for the code class, [visit our website](#) or click [here](#).



SAFETY PAGE

SAFETY SERVICES

Please contact our office at 502-493-1590 if you need:

- *Passport Training
- *Site Inspections
- *First Aid/CPR Training
- *Forklift Training

Month's Toolbox Talks

Did you miss any of the Toolbox Talks on our blog last month? Don't sweat it- you can access them from these links:

[7/6 – Unsafe Acts](#)

[7/13 – Safety Attitude](#)

[7/20 – Cyberspace](#)

[7/27 – Cuts & Burns](#)

More Info About New OSHA Rule on Post-Accident Drug Testing

OSHA's new "Improve Tracking of Workplace Injuries and Illnesses" rule severely limits employers' ability to conduct post-accident drug testing, a practice which OSHA considers to have a chilling effect on injury reporting. Employers argue that post-accident drug testing serves as an effective deterrent for drug use among employees.

OSHA states in the rule that "the final rule does prohibit employers from using drug testing (or the threat of drug testing) as a form of adverse action against employees who report injuries or illnesses. To strike the appropriate balance here, drug testing policies should limit post-incident testing to situations in which employee drug use is likely to have contributed to the incident, and for which the drug test can accurately identify impairment caused by drug use. For example, it would likely not be reasonable to drug-test an employee who reports a bee sting, a repetitive strain injury, or an injury caused by a lack of machine guarding or a machine or tool malfunction. Such a policy is likely only to deter reporting without contributing to the employer's understanding of why the injury occurred, or in any other way contributing to workplace safety."

To protect yourself from citation, it may be a good idea to consult legal counsel to be sure of the effect this rule may have on your business.

